



## Certification

Aon certifies that an independent Third-Party Board Evaluation for 2023 was conducted for

## **Bank of the Philippine Islands**

This was conducted through a series of interviews and a self-evaluation questionnaire for directors.

The evaluation categories covered in the interviews and questionnaire include board attributes and strengths, strategic foresight, board structure and committee effectiveness, board meetings and procedures, board and management relations, induction and continuing education, board evaluation process, and value creation, which gave insights on the effectiveness of the Board and its committees.

## 13 February 2024

Na Bóon Chong Advisory Partner Human Capital Solutions



